



What do you wish people who will be retiring in the next 15-20 years understood about people just entering the workforce?

© 2019 Unstuck Minds, LLC



How would you feel about being forced to use a bathroom designated for a different gender?

© 2019 Unstuck Minds, LLC



How important is it for a cafeteria at school or work to accommodate dietary restrictions (e.g. allergies to the presence of certain foods, religious dietary laws, diets based on health or ethics, etc.)?

© 2019 Unstuck Minds, LLC



What assumptions grant you an unearned advantage over others (e.g. “Tall people are good at basketball,” so you get chosen to play based on your height)?

© 2019 Unstuck Minds, LLC



What do you have in common with someone at work who is very different than you, something you were surprised to discover?

© 2019 Unstuck Minds, LLC



What do you need to use that is designed badly for someone like you?

© 2019 Unstuck Minds, LLC



What’s an example of something in your organization that is rigged against people like you?

© 2019 Unstuck Minds, LLC



What’s an example of language or jargon used by a group at work that seems designed to exclude others?

© 2019 Unstuck Minds, LLC



What do you “just deal with” at work, even though it puts you at a disadvantage?

© 2019 Unstuck Minds, LLC



What do you believe is among the first things people you meet at work notice about you? What would you rather they notice about you?

© 2019 Unstuck Minds, LLC



In what retail store do you feel most at ease? Why?

© 2019 Unstuck Minds, LLC



You're walking into your first meeting with a team of people you've never met. The others have been working together for a year. What do you most want the team leader to do to help you feel like you belong?

© 2019 Unstuck Minds, LLC



What do your co-workers not get about you...that you wish they did?

© 2019 Unstuck Minds, LLC



What language was spoken in the home you grew up in that is not spoken at work?

© 2019 Unstuck Minds, LLC



What did a memorable teacher do to make it easier for you to learn when you struggled with a subject or topic?

© 2019 Unstuck Minds, LLC



Which of your colleagues is worn out by a non-stop series of interactions? How do you know?

© 2019 Unstuck Minds, LLC



When you board public transportation and walk down an aisle to find a seat, what do you assume the people who are seated think when they notice you?

© 2019 Unstuck Minds, LLC



What do you wish recent college graduates understood about what it takes to be successful?

© 2019 Unstuck Minds, LLC